TIMELINE

MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV

1 APR
New central PSD

Leadership structure live

13 May
Operating model design rationales approved

1 Aug
New divisional budgets live

1 Sep
Earliest O4S operating model launch date

By 1 Nov
Latest O4S operating model launch date

KVSS Application Window [B] (9 Mar – 24 May)

KVSS [B] Outcomes communicated to staff

New operating models in divisions and central PSDs drafted & costed

Review and update existing JDs as required

New Job Descriptions drafted and evaluated

Structures finalised, KVSS [C] outcomes confirmed and selection to roles undertaken [Exact dates TBC depending on consultation]

Role mapping and staff impact assessment

Individual consultation with affected staff

Individual consultation with affected staff [if required]

KVSS Application Window [C] for those 'at risk' of redundancy

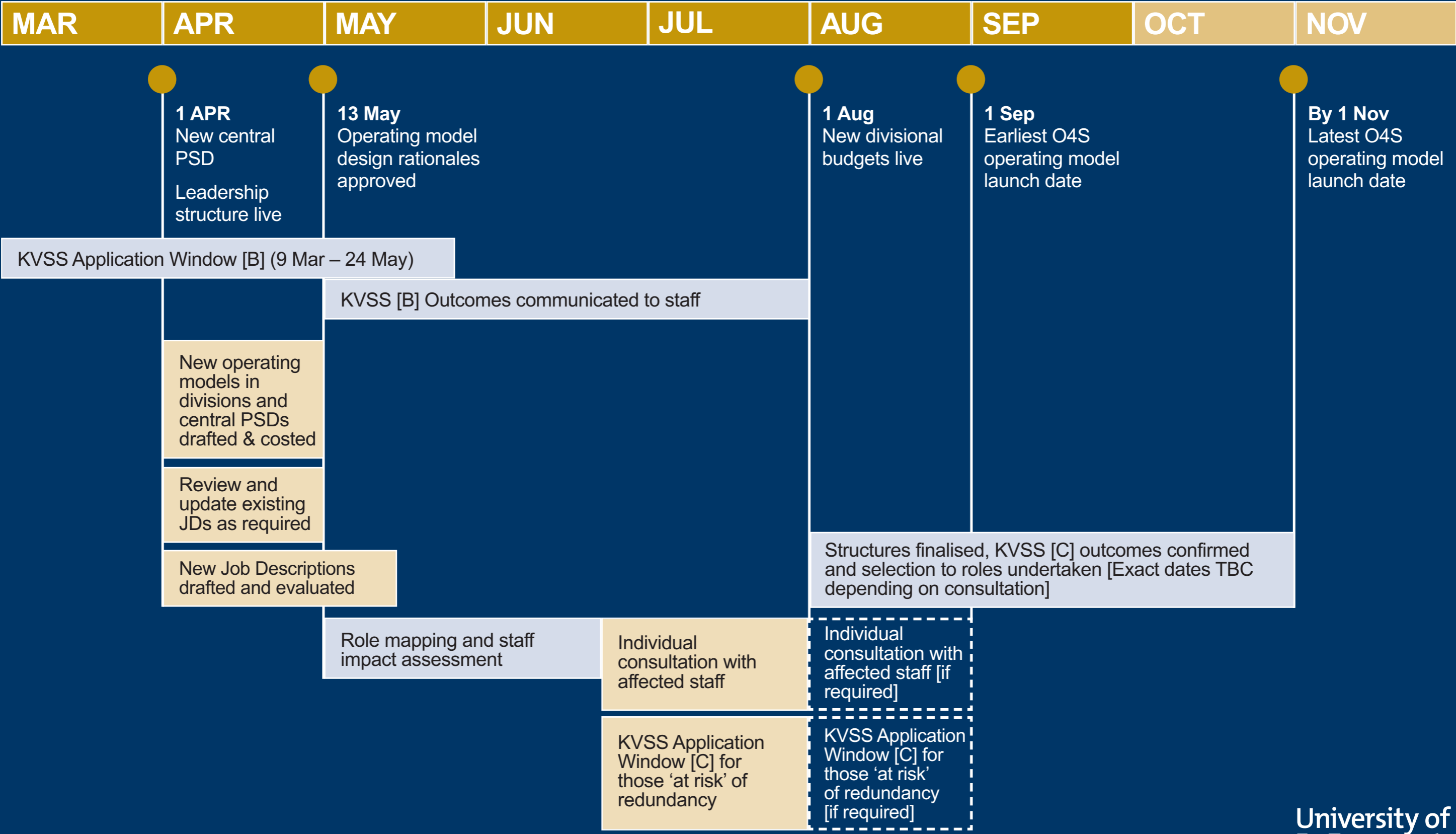KVSS Application Window [C] for those 'at risk' of redundancy [if required]

For latest information, visit: www.kent.ac.uk/organising-for-success/

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