

RESEARCHER DEVELOPMENT PROGRAMME 2020/21

Graduate and Researcher College (GRC)



RESEARCHER DEVELOPMENT PROGRAMME

The Graduate and Researcher College's Researcher Development Programme (RDP) is designed to equip postgraduate and postdoctoral researchers with a range of transferrable skills, which will improve their effectiveness when conducting research and increase their employability for a variety of careers.

The RDP complements research skills training delivered by academic schools, and offers over 200 Faculty specific and cross-disciplinary workshops on more than 70 topics. Workshops are run by academics, professional service staff and external consultants, and can vary from 1-to-1 sessions to two-day workshops. Sessions provide the opportunity for researchers to interact with students from different departments, which can have beneficial outcomes for their research and development. Due to COVID-19, this year the majority of RDP workshops will run online and a small proportion face-to-face, to enhance accessibility for all students.

Workshop bookings:

For workshop descriptions and dates of future workshops, please consult our online booking system at: <https://grctraining.targetconnect.net>

Support and opportunities at Kent

Associate Fellowship Scheme (AFS)

The University offers the Associate Fellowship Scheme (AFS) which is a formal qualification intended for Graduate Teaching Assistants.

www.kent.ac.uk/teaching/qualifications/pgche

Help with Maths and Stats

The Student Learning Advisory Service (SLAS) offers Maths and Stats clinics if you need support from understanding the basics to more advanced principles.

www.kent.ac.uk/learning/academic-advice/maths.html

Library resources

The library makes available a variety of resources and information for postgraduate researchers.

www.kent.ac.uk/library/students/postgraduate.html

Three-Minute Thesis (3MT®)

The Graduate and Researcher College organises Kent's Three-Minute Thesis competition. The 3MT®, developed by the University of Queensland, cultivates students' academic, presentation and research communication skills.

www.kent.ac.uk/graduate-researcher-college/about/celebrating-success#three-minute-thesis

Online resources

All postgraduate researchers are automatically enrolled onto the Graduate and Researcher College's Moodle module, which includes links to a variety of online resources, training and guides.

IT online learning guides

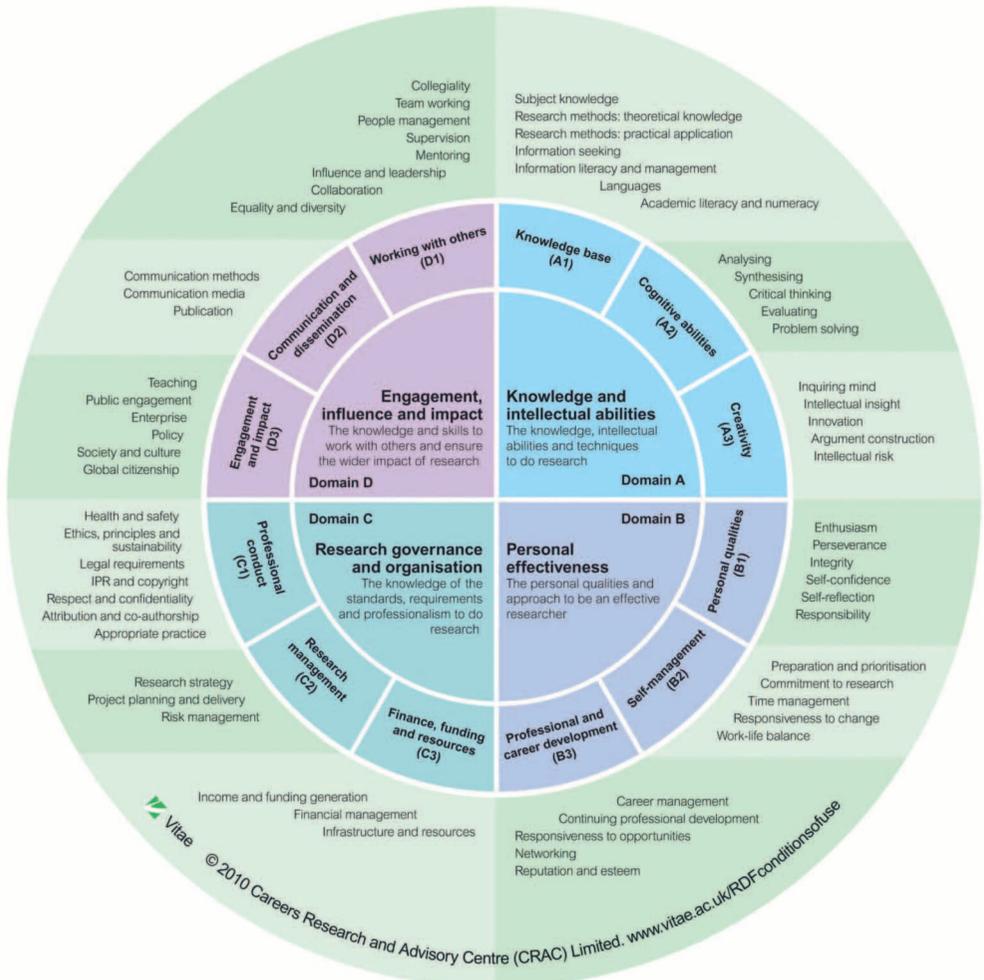
Information Services offer a variety of learning guides that can be used for self-paced learning or reference material. Topics include: ECDL (Word, Excel, PowerPoint, Improving Productivity) and more.

www.kent.ac.uk/itservices/training/studenttraining/learning-guides

PG Community Experience Awards

The PG Community Experience Awards allow postgraduates to apply for funding to run events or projects which have an interdisciplinary focus and will enhance the postgraduate experience at Kent. Applying will help to develop skills in bid writing, budget preparation and project delivery.

www.kent.ac.uk/graduate-researcher-college/about/celebrating-success#experience-awards



Researcher Development Framework (RDF)

Our RDP workshops are mapped to the Vitae RDF, which is a professional development framework describing the knowledge, behaviours and attributes required of successful researchers.

We are always keen to receive suggestions from students for additional workshops and will do

our best to provide these if there is sufficient demand.

Researcher Development Assessment (RDA)

The RDA is a tool which enables all research students to consider their existing portfolio of skills, as well as the skills they need to develop while undertaking their doctoral research and for their future careers.

Students can complete their RDA form on our online booking system, once they have enrolled onto the Researcher Development pathway.

Special requirements

Should you require any assistance to engage with the workshops please contact skills@kent.ac.uk and we will do our best to accommodate.

	Early stage	Mid stage	Late stage	Knowledge base (A1)	Cognitive abilities (A2)	Creativity (A3)	Personal qualities (B1)	Self-management (B2)	Professional and career development (B3)	Professional conduct (C1)	Research management (C2)	Finance, funding and resources (C3)	Working with others (D1)	Communication and dissemination (D2)	Engagement and Impact (D3)	
Milestone workshops	Kickstart your PhD	Progressing with your PhD	Finishing your thesis	✓	✓	✓	✓	✓	✓	✓	✓		✓			
	Effective Researcher		Preparing for your Viva		✓	✓	✓	✓					✓	✓		
Information management workshops	Finding and managing your references			✓												
	Keeping up to date with the literature			✓												
		Managing your research data		✓						✓	✓					
	How to write a literature review (online resource)			✓	✓											
	Quality and metrics in publishing			✓											✓	
	Using archives and special collections in your research			✓												
Research management, ethics and integrity workshops	Preparing for fieldwork							✓		✓	✓	✓		✓	✓	
	The Ethical Researcher									✓						
	Postgraduate funding: considering the alternatives											✓				
Research methods and data analysis workshops	Practical project management for research						✓	✓			✓					
	Introduction to Python			✓	✓											
	LaTeX			✓												
	Introduction to R			✓												
	Advanced R			✓												
	Geographical Information System (GIS)			✓	✓											
	Conducting interviews			✓												
	Qualitative Research (Ethnography)			✓	✓											
	NVivo workshops			✓	✓											
	Introductory statistics and Inferential statistics			✓	✓											
	Communication, engagement and impact workshops	Presentation skills introduction		Presentation skills in practice					✓						✓	✓
Using the media to publicise your research													✓	✓		
Communicating across cultures													✓	✓	✓	
Public engagement													✓	✓		
Developing your online profile								✓					✓	✓		
Three-minute thesis (3MT®) training							✓						✓	✓		
Producing a research poster (online resource)													✓	✓		
Career development workshops	Routes into academia and writing a research grant								✓			✓				
	Alternative career pathways for PhD								✓							
	Career planning for after your PhD								✓							
	Writing an academic CV								✓							
Personal effectiveness workshops	Managing academic relationships							✓					✓			
	Networking and personal impact								✓					✓		
	Overcoming imposter syndrome				✓			✓								
	Managing your time effectively								✓							
	Assertiveness							✓	✓					✓		
	Leadership: rising to the challenge							✓						✓		
	Motivating myself and motivating others													✓		
	Teambuilding													✓		
	Negotiation skills					✓								✓		
	Effective reading techniques								✓							
	Rapid reading									✓						
	Overcoming procrastination							✓	✓							
	1:1 coaching							✓	✓							
Writing and publication workshops	Academic writing			✓										✓		
	1:1 advisory writing tutorial			✓										✓		
	Writing articles in international peer-review journals (Humanities and Social Sciences)			✓		✓								✓		
	Writing and publishing in the Sciences			✓		✓								✓		
	Copyright, open access and your thesis									✓	✓			✓		
	Quality papers									✓				✓		
	Writing abstracts in Humanities and Social Sciences			✓		✓								✓		
	Writing retreats			✓												
Approaches to teaching workshops	Using Microsoft Teams to teach effectively														✓	
	Developing as a teacher (for PGRs who teach)														✓	
	Troubleshooting teaching													✓	✓	
	Tools for teaching: engaging students in discussions														✓	
	Tools for teaching: assessment and providing feedback						✓								✓	
	Tools for teaching: questioning techniques														✓	
Wellbeing workshops	Mindfulness						✓	✓								
	'Wellbeing': what does it mean and how can we put it into practice?						✓	✓								
	Yoga writing retreats							✓								

CONTACT

Hollie Sanigar-Relf

Postgraduate Development Officer

Hollie is responsible for co-ordinating and enhancing the operation of the Researcher Development Programme and the on-line booking system.

Dr Jo Collins

Postgraduate Researcher Developer

Jo leads on the development of new postgraduate training initiatives for the Graduate and Researcher College and delivers workshops as part of the programme.

Enquiries about the programme should be directed to skills@kent.ac.uk in the first instance.