

The University of Kent presents
**The Kent HR Conference 2020:
 Employee Engagement and Productivity**

Sponsored by HR GO

Friday 20th November 2020



9:30	<p>Welcome and Introduction Carole Barron, <i>Head of Knowledge Exchange and Innovation, The University of Kent</i> John Parkinson, <i>Chief Information Officer at HR GO</i></p>
9:45	<p>HR practices, Job Satisfaction and Firm Performance Professor George Saridakis, <i>Professor of Entrepreneurship and Small Business at the University of Kent</i></p>
10:20	<p>The perils and pitfalls of organisational group decision-making and overcoming them: a route-map for productive and effective decision-making Dr Dawn Nicholson, <i>Lecturer in Business and Organisational Psychology at the University of Kent</i></p>
10:55	<p>Refreshment Break</p>
11:10	<p>Applying Artificial Intelligence to Talent Acquisition John Parkinson, <i>Chief Information Officer at HR GO</i> and Dr Anna Jordanous, <i>Senior Lecturer in Computer Science at the University of Kent</i></p>
11:45	<p>Employee Engagement: Is it really working? Amrit Sandhar, <i>Founder of the Engagement Coach</i></p>
12:20	<p>Lunch</p>
13:20	<p>World Class Engagement Wayne Clarke, <i>Co-Founder of the Global Growth Institute</i></p>
14:00	<p>Breakout Sessions</p> <ol style="list-style-type: none"> 1. Stories, Wellbeing, and HR: Help Employees Find Meaning in COVID-19 Disruption, Dr Dieter Declarq, <i>Lecturer in the School of Arts at the University of Kent</i> 2. HR GO's Surgery on Recruitment Issues During COVID-19 Tony Adams, <i>Operations Director at HR GO, supported by branch managers</i>

	<p>3. Title TBC</p> <p>Dr Samantha Evans, <i>Lecturer in Employee Relations and Human Resource Management at the University of Kent</i></p>
14:40	<i>Speaker to be confirmed shortly.</i>
15:15	Refreshment Break
15:30	<p>The Role of Digital Technologies on the Response of SMEs Owners During the Covid-19</p> <p>Dr Maria Balta, <i>Senior Lecturer in HR Management and Organisational Behaviour at the University of Kent</i></p>
16:05	<p>Covid-19 and Employee Engagement: What We've Learnt so Far</p> <p>Scott Maynard, <i>Group People Director at The Go-Ahead Group and HR Director of Southeastern</i></p>
16:40	<p>Closing Statement</p> <p>Professor Shane Weller, <i>Deputy Vice-Chancellor Research & Innovation at the University of Kent</i></p>
16:45	Finish