**Workshops**

# STELLARHE 2022, COHORT 15 ENROLMENT FORM

StellarHE is a strategic executive development programme for Diverse Leaders (Black, Asian and Minority Ethnic – BAME) in Higher Education. Now in its ninth year this programme has been designed specifically to develop and implement leadership strategies that reflect the unique challenges and experiences of Black, Asian and Minority Ethnic academic and professional staff across Higher Education.

StellarHE is targeted at BAME individuals who aspire to senior leadership positions in Higher Education. It is aimed at professional Support Staff, Academics and Researchers at a middle to senior management level. Readiness to embark on an experiential leadership programme and availability to participate in all activities are key criteria for participation on the programme.

# ENROLMENT PROCESS

•Prospective Participants discuss interest with HEI decision maker

•Selection by HEI – based on enrolment criteria

•Submission of participant details to Diversity Practice by 28 January 2022

**Application**

•Readiness Session for participants – 22 February 2022

**Readiness** •Managers Race to Action sessions – 28 February 2022

•VW1&2 - 2 March 2022

•VW 3&4 - 10 March 2022

•VW 5&6 - 24 March 2022

•VW 7&8 - 6 April 2022

•VW 9&10 - 21 April 2022

•Assessments - April/May 2022

•VW 11&12 - 25 May 2022

•VW 13&14 - 9 June 2022

•VW 15&16 - 21 June 2022

•VW 17&18 - 12 July 2022\*

•VW 19&20 - 13 July 2022\*

•Coaching

•All the workshops are virtual apart from those anotated.

ENROLMENT PROCESS

The purpose of the enrolment form is to ensure that participants are clear about the criteria and professional readiness necessary for taking up the programme. **All participants are asked to complete and sign off this enrolment form.**

**The active engagement of line managers is a critical element of the StellarHE programme. Both participants and their managers are asked to sign off the enrolment form.** This is in anticipation that managers fully understand their involvement, for example, supporting participants in identifying their Leadership Challenge and sharing their learning in the workplace on completion of the formal modules of the training.

The **final fee for the programme is £3,995 excl. VAT**. This covers all the workshops and materials. An invoice will be sent on receipt of enrolment form.

Each HEI is requested to make the decision on who to put forward based on the enrolment criteria. The deadline for the names of approved participants and their enrolment forms to reach the Diversity Practice is **Friday, 28 January 2022** and should be emailed to CCL@diversitypractice.com**.** The Diversity Practice will confirm enrolment based on the information submitted in the enrolment forms.

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| --- | --- |
| **Date** | **Activity** |
| **28 January 2022** | Deadline for submission of enrolment forms for selected participants to The Diversity Practice |
| **22 February 2022** | Readiness Session |
| **28 February 2022** | Managers Race to Action Session |
| **2 March 2022** | VW 1&2 – Orientation & Lived Experience Roundtable |
| **10 March 2022** | VW 3&4 - Higher Education Context & Leaders Story |
| **24 March 2022** | VW 5&6 – Authenticity |
| **6 April 2022** | VW7&8 – Career Journey & Purpose to Impact |
| **21 April 2022** | VW 9&10 – Vision & Shadow |
| **April/May 2022** | Assessments – Factor8 & Borderless Coaching |
| **25 May 2022** | VW 11&12 – Leadership MoT & iBrand |
| **9 June 2022** | VW 13&14 – 360 Leadership & Beyond Borders |
| **21 June 2022** | VW 15&16 – Communicating with Impact |
| **12 July 2022** | VW 17&18 – Action Learning & Career Strategy |
| **13 July 2022** | VW 19&20 – Leadership Signature & The New Narrative |
| **July/September 2022** | Coaching |

The programme also includes access to an Online Learning Platform that contains exercises, activities and other learning materials to be completed prior to each workshop.

ENROLMENT FORM

The deadline for returning the signed off enrolment form to the Diversity Practice is **FRIDAY 28th JANUARY 2022.**

## Participant Details:

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| --- |
| Name: |
| Department: |
| Job title: |
| Email address: |
| Telephone number: |

I have the support and encouragement of my line manager in undertaking this development opportunity.

|  |
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| **Signed:** |
| Applicant |
| **Date:** |

## Manager Details:

|  |
| --- |
| Name: |
| Job title: |
| Email address: |
| Telephone number: |

**Manager Orientation:**

I am available to attend a virtual orientation session at 10-12pm on 28th February 2022

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| **Signed:** |
| Line Manager |
| **Date:** |

# SELECTION CRITERIA

Please indicate in a sentence or two how you meet the established criteria as follows:

|  |
| --- |
| **1. Give an example of your management/supervisory duties, and of managing others, delegating and developing staff, and/or leading change or innovation:** |
|  |
| **2. Show how you have proactively thought about career progression and future aspirations:** |
|  |
| **3. Demonstrate how you have undertaken personal/professional/leadership development (e.g., workshops, volunteering, etc):** |
|  |
| **4. Demonstrate that you have a realistic understanding of this training programme and its objectives:** |
|  |
| **5. Show that you are able to commit to all parts of the programme and will have the opportunity to apply the learning:** |
|  |
| **6. Demonstrate that you have the willingness and commitment to share the learning and experience with other colleagues *(e.g. will undertake mentoring training and mentor future participants and other Black, Asian and Minority Ethnic staff):*** |

## Please write no more than one side of A4 outlining:

* Why you would like to participate on the StellarHE Programme, and what do you think you would gain from attending
* What has changed for you as a leader as a result of Covid19 and the Black Lives Matter movement in 2020

## Write a short bio and send us your picture

This can be written in an informal style and is your opportunity to introduce yourself to your fellow participants and share what you would like them to know about you.