

CHRISTMAS AT KENT SPORT

The University closes for **up-to two-weeks** every Christmas additional to annual leave.

Kent Sport enjoy a range of festive-themed events, a quiz with Commercial Services and a part-funded Christmas meal to help you get in the spirit.



ALL STAFF AWAY DAY AND SUMMER BBQ

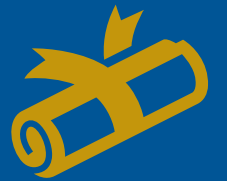
Over the summer, all staff are invited to enjoy a team-building activity and a BBQ, to celebrate another successful year.

PROGRESSION OPPORTUNITIES



We invest in our staff members to help you progress in your career.

SUPPORTING YOUR LEARNING AND DEVELOPMENT



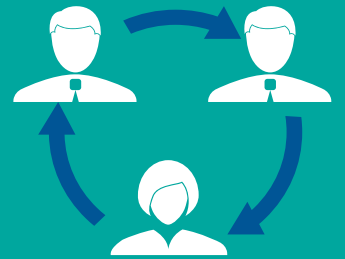
175+ Nationally Accredited qualifications in 2016. Talk to your manager about your training needs.

JOB SHADOWING



Work alongside and gain experience from a colleague.

NETWORKING OPPORTUNITIES



Various programmes to share knowledge with colleagues.



KENT SPORT MEMBERSHIP

As a Kent Sport staff member, you and your partner benefit from **free Premium Plus membership**, giving you access to all sports facilities and many activities.

ENHANCED MATERNITY PAY



Available to staff who have worked with us for **12 months**.

SICK PAY



The maximum amount of sick pay is **six months full pay** and six months half pay, after five years of service.

GENEROUS HOLIDAY ENTITLEMENT



Annual leave entitlement of **43 days** for a full-time member of staff.

GENEROUS PENSION PAYMENTS



You pay in **6%** of your salary and the University contributes **16%**.



STAFF EXCELLENCE AWARDS

Know an outstanding team member? Nominate them for their hard work and they **could be rewarded!** Nomination forms available from reception.

www.kent.ac.uk/estates/rewards

CAREER BREAKS



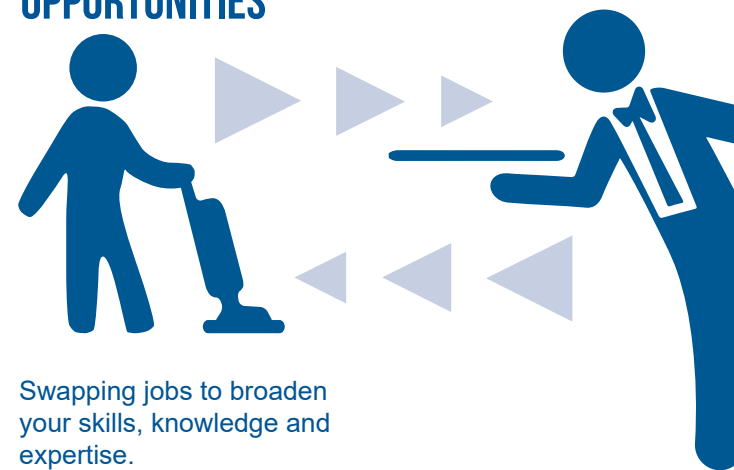
We recognise that you may need time away from the organisation. Each career break will be judged on its own merits.

FLEXIBLE WORKING



Flexible working opportunities available.

SECONDMENT OPPORTUNITIES



Swapping jobs to broaden your skills, knowledge and expertise.



STAFF SPORTS AND FITNESS

Staff have the unique opportunity to take part in fun, social sports and fitness activities as part of the Vice-Chancellor's Cup and Break Out sessions, with a focus on engagement rather than competition.



DISCOUNTS AVAILABLE



From your KentOne card to exclusive discounts in local outlets, there is something for everyone.

kent.ac.uk/hospitality/reward

