

Tone of voice: open and friendly

Quick check: whatever the topic, does your message show some empathy with the recipient?

- Is it clear and kind?
- How would you feel saying it out loud?
- Have you explained why and what can be done next?
- Have you linked to any relevant support services?

More guidance is coming on compassionate comms!
For support in the meantime on revising or writing new comms: communications@kent.ac.uk

Terminology

If you're referring to a neurodivergence, disability, individuals or groups under any protected characteristic, research the current terminology, check with experts and people with lived experience.

Over-represent the under-represented

Try to use images of diverse ethnicities, ages, body shapes, clothing style, mobility aids.



KENT BRAND GUIDELINES
← SCAN ME

ACCESSIBLE AND INCLUSIVE CONTENT.

**Communicating with clarity,
for our whole community.**



Accessible content guide

Simple steps to make digital content more accessible - pin this up in your shared workspace.

CamelCase

Use CamelCase when you write hashtags, usernames or email addresses so a screen reader can read it.

- ⊗ **Not:** #unikentwellbeing
- ✓ **Instead:** #UniKentWellbeing

Hyperlinks on emails and webpages

Use embedded hyperlinks. The text should describe what you will get when you click on it.

- ⊗ **Not:** [click here](#) to read the Report
- ✓ **Instead:** read the [Report](#)

QR codes

For long links in print materials, it's good practice to use a QR code. Put it in the bottom left if possible.



READ THE FULL GUIDE ON MAKING
YOUR CONTENT ACCESSIBLE.
← SCAN ME

Explain acronyms

Write out acronyms in full the first time you use them in each new document/email/webpage.

Add alt text to images

Alt text is needed for images that convey useful info not available elsewhere in the content.



Alt text should help people imagine a reasonably accurate version of the image if they can't see it.

Headings

Use bold headings and bullet points in emails, documents and web pages to make it easier to find information.



In Microsoft Word and Outlook, use 'heading styles' to help with screen reader navigation.

Colour contrast check

Check the contrast of text on its background.

- ⊗ Poor colour contrast
- ✓ Good colour contrast



This is a useful tool:
colourcontrast.cc