

# Employability at Kent

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# Function and Ambition

- Entitlement to service and accessibility
  - Everyone, and for 3 years after
- Commitment to quality and integrity
  - Training and development
  - Quality assurance
  - Transparency
- Expertise
  - Structured for depth of knowledge
  - Links with industry
  - Partnerships with academic colleagues
- Impartiality and equality and diversity
  - Confidential
  - Impartial Rogers' Unconditional Positive Regard
  - Inclusive and championing

# Employability Strategy - aims

1. To increase the Graduate Prospects measure by ten percentage points over the life of this strategy, using the Graduate Outcomes data released in 2021 as a benchmark.
2. To improve the Graduate Reflection on Activity metrics through the Graduate Outcomes Survey. Specifically, we will improve the 'I am using what I learnt during my studies in my current activity' positive response rate by 10%, bringing us above average for the sector.
3. To foster an environment and culture of employability across the life of this strategy.

# Employability Strategy - objectives

- We will strengthen our partnerships with industry to advise us on the skills, experience and knowledge needed for future employment, and work with them to provide these opportunities.
- We will ensure students are supported in their understanding of employability, enabling them to understand themselves in the context of their future.
- We will ensure that students have the opportunity to engage with career development across all stages of their study, ensuring they have a sound understanding of the global labour market and the options and opportunities available to them
- We will provide students with a curriculum rich in opportunities that develops employability in a way that is sensitive to the academic subject, context, and requirement for academic rigour.
- We will provide a co-curricular range of activities that supports students to build an employability portfolio relevant to their future. We will develop activities that are values led and which include an institutional commitment to sustainability evidenced through engagement with the UN Sustainable Development Goals.

**Thank  
you.**

