

# University of Kent

## Prevent Training Policy 2024

1. The **Prevent duty** is the duty in the Counter-Terrorism and Security Act 2015 that specified authorities, in the exercise of their functions, should have due regard to the need to prevent people being drawn into terrorism.
2. University compliance with this duty is monitored by the Office for Students, which adopts a risk-based approach. This requires that 'in complying with the duty, all specified authorities should demonstrate an awareness and understanding of the risk of radicalisation in their area. This risk will vary greatly and can change rapidly; but no area, institution or body is risk free'.
3. There is an expectation that appropriate members of staff should :
  - have an understanding of the factors that make people support terrorist ideologies or engage in terrorist-related activity.
  - Have sufficient training to be able to recognise indicators of radicalisation, and
  - be aware of what action to take in response. This will include an understanding of when to make referrals to the Channel programme and where to get additional advice and support.

### Training Requirements and Options

#### Online

4. **All staff** are required to familiarise themselves with Prevent. The Government awareness course is on Moodle:

[Course: Prevent Awareness \(kent.ac.uk\)](#)

**Students, including apprentices**, are also able to access this course.

#### In Person

5. **Key staff** are required to have greater familiarisation with Prevent and should attend a face to face course. This training is run by the Centre for Child Protection, with participation from the Prevent policy team and takes place approximately five times a year.
6. Published guidance suggests that key staff might include members of the Prevent Steering group and those involved in the implementation of prevent policies. The PSG reviews regularly which staff at the University of Kent should fall into the category of 'Key Staff'. The current approved categories are:

- Local Safeguarding Officers
  - Senior Tutors
  - Student Support Officers
  - Prevent Steering Group
  - College receptionists
  - Directors of Education
  - Research Ethics Committee (Chair)
  - Campus Security Duty Managers
7. Other groups of staff with student-facing roles, such as Student Records and Technical staff are also welcome to attend, space permitting. Officers in Kent Union are also welcome to attend
8. Any member of staff wishing to apply for a place on a training course should contact Sue Welford ([S.J.Welford@kent.ac.uk](mailto:S.J.Welford@kent.ac.uk))

### **Refresher Training**

9. Key Staff will be invited back for a refresher course every three years.

### **Training Responsibilities**

10. **Student Conduct and Complaints** will:
- Liaise with HRD to maintain an up to date record of key staff;
  - Ensure that such key staff are notified of forthcoming training opportunities
  - Retain a schedule of all staff to have completed in-person training.
  - Liaise with HRD for data from tracking available on Prevent module within staff training Moodle
11. **The Centre for Child Protection** will ensure that in person training is kept up to date and reflects latest developments
12. The **University Prevent Lead** is responsible for maintaining an overview of training content in consultation, as necessary with the regional Department for Education Prevent coordinator.

### **Apprentices**

Apprentice training is regulated by Ofsted. A new bespoke course run by CCP is under development. This section will be updated to take account of lessons from the Ofsted inspection from 25-28 June 2024.

University of Kent 28 June