Onboarding Process



	Suitability Discussion.	Employer &	& University	
Stage 1	The Business Development Team at the University of Kent will meet with t employer to confirm that the role is suitable for the chosen standard, that requirements have been met for the chosen apprentice and to confirm the of the chosen route.			
	Application submission.		Applicant	
Stage 2	You, the apprentice, will have received links to process your application through two University systems – Kent Vision and Aptem. Please complete these and submit them as soon as possible. Ensure you, the Applicant, upload your passport or birth certificate / driving license plus national insurance card and all qualification certificates including Maths and English. (replacement certificates can be ordered by visiting this link https://www.gov.uk/replacement-exam-certificate). If you are awaiting results, please submit them to the email below as soon as available but ensure you input full details of the current course/s currently being studied or/and those already taken on your application form. Any queries regarding prior qualification queries and/or if you require reasonable adjustments to help you with our onboarding process – contact us on apprenticeshiponboarding@kent.ac.uk.			
	Apprenticeship Eligibility Checks Begin		University	
Stage 3	UoK will review the application and confirm eligibility for apprenticeship funding. If eligibility is confirmed and minimum entry requirements for the apprenticeship route have been met, then a link to enrol on your chosen apprenticeship will be emailed via Aptem.			
			Applicant	
Stage 4	Aptem Enrolment You, the apprentice, will have received a link to enrol via Aptem on your chosen apprenticeship. Your information from your initial application will have pulled through. You will need to check this is complete, complete your skills scan, complete your initial needs assessment and sign compliance documentation (Training Plan, Apprenticeship Agreement and ILP document). These will automatically generate once the enrolment link has been completed.			

Onboarding Process



	Signing of Training Plan, Apprenticeship Agreement & Eligibility	Employer	
Stage 5	Review The Line Manager, Apprenticeship Lead or nominated person within the emplo organisation must counter sign compliance documentation in Aptem prior to enrolment. Apprentice signs first in Stage 4, then it will transfer over to the employer's Ap account.		
	Completion of Framework Agreement	Employer	
Stage 6	Where we do not have an active or valid Agreement in place, this will be sent to you, the Employer, via email. Any queries regarding the contractual arrangements, contact our contracts team on Gllcontracts@kent.ac.uk.		
	Completion of Contract for Services (The DAS account)	Employer	
Stage 7	This will be sent to you, the Employer via email, which requires you to confirm you DAS Cohort Reference and set up of any Reserved Funds (as appropriate). You will be required to confirm your DAS Account has been set up for the apprentice.		
	Apprenticeship eligibility checks concluded	University	
Stage 8	All checks finalised by Apprenticeship Onboarding Team. Any outstanding information will be followed up with individual parties. Missing or incomplete information will prevent enrolment.		
	Offer made via Kent Vision.	Applicant	
Stage 9	You, the Applicant, must complete tasks on 'Getting Started' email to enable access to internal resources/systems before starting on programme.		