# Sustainability Strategy Targets

Our sustainability strategy contains SMART targets and action plans across all areas of environmental sustainability. Action plans include named persons responsible for delivering against targets and objectives as well as overall accountability.

A summary of these SMART targets is given below.

#### Construction & Refurbishment

We have developed our own in-house sustainability assessment framework to ensure that our new build, refurbishment and infrastructure projects consider all elements of sustainability during the planning, design and construction phases of work.

SMART Target - All construction, refurbishment and infrastructure projects over £50k construction value will complete the sustainability assessment framework and achieve a minimum of 60% of in-scope criteria (Annually from November 2024)

SMART Target - Capital project business cases will include sustainability/climate change consideration. A summary of this will be produced annually for review by the Sustainable Campus Operations group (Annually from November 2024)

SMART Target - Embed sustainability and climate change adaptation into the revised Estate Strategy (to follow Canterbury City Council Local Plan adoption) (September 2026)

Responsible for delivering SMART Target – Director of Campus Services

## **Emissions & Discharge**

Our Sustainability Policy states we will put in appropriate controls to protect the environment, prevent pollution and work to reduce emissions and discharges to air, land and water. To support this we have identified staff in roles that pose additional risk or control with regards to pollution prevention and deliver training in-house.

SMART target - Achieve Net Zero carbon emissions in our operations (Scopes 1 and 2) by 2040, following a pathway of a 5% year on year reduction compared to our 2018/19 baseline (Annually from 24/25)

SMART target - Ensure that 80% of relevant staff receive spill response training within 6-months of starting work (Annually from June 2024)

Responsible for delivering SMART Target – Director of Campus Services

### Community involvement

Community and Civic Mission are at the heart of our sustainability strategy. As well as an education provider, thew university seeks to serve its community through providing services, hosting events and through opening our campuses for the local community to enjoy. We also actively engage our staff and students in sustainability.

SMART target - Deliver an annual bioblitz event each year to engage the local community in biodiversity and nature (Annually from May)

SMART target - Set up a platform to host the Canterbury Climate Action Network, supporting businesses, community groups and individuals in the transition to net zero (August 2025)

SMART target - Achieve Green Meetings Bronze Award (December 2025)

SMART target - Achieve Green Flag status for the Canterbury campus in July 2026

SMART target - Deliver a termly staff engagement campaign focusing on a different theme each term (Termly from 2024)

Responsible for delivering SMART Target – Director of Campus Services

## **Biodiversity**

Our overarching aim is to become a nature-positive university and to actively work to regenerate the ecology of our campuses through delivery of biodiversity projects.

SMART target - Sign the Nature Positive Universities pledge and promote this across the university (December 2025)

SMART target - Complete the biodiversity impact data collection baseline, utilising nature positive universities resource by the end of 2026

SMART target - Map 100% of the Canterbury campus to the UK Hab standard by September 2026

SMART target - Officially launch the 'River of Vegetation' as part of the celebrations for the University's 60th Anniversary (September 2025)

**Responsible for delivering SMART Target** – Deputy Vice Chancellor (Education and Student Experience)

### Waste Management

Our waste management strategy sets out our action plan to reduce waste, promote reuse and deliver comms and awareness campaigns around waste and recycling

SMART target - Successfully launch Hazaar Student Reuse Project (September 2025)

SMART target - Increase the proportion of our waste that is recycled by 5% and reduce the amount of waste we produce by 5% per staff and student FTE by 2030 against a 2022/23 baseline

SMART target - Launch a university-wide campaign on paper reduction (November 2025)

Responsible for delivering SMART Target – Director of Campus Services

### **Travel and Transport**

Business and commuting travel forms a significant proportion of our scope 3 carbon emissions and as such are included within our net zero targets and overseen by the net zero working group.

SMART target - We will reduce scope 3 business travel emissions by 4% per year compared to a 2022/23 baseline (Annually from 24/25)

SMART target - We will reduce scope 3 commuting emission by 4% per year compared to a 2022/23 baseline (Annually from 24/25)

SMART target - Develop and implement a data collection procedure for capturing commuting travel mode data for staff and students both day-to-day and end of term (October 2025)

SMART target - Publish a new business travel policy (September 2025)

SMART target - Ensure that sustainability is included as part of the new travel provider and that relevant KPIs are established to monitor performance (Annually review from February 2025)

Responsible for delivering SMART Target – Director of Campus Services

### Sustainable procurement

Our supply chain emissions make up over 60% of our scope 3 carbon emissions and nearly 50% of our overall carbon footprint and as such are included within our net zero targets and overseen by the net zero working group.

SMART target - Reduce scope 3 supply chain by 4% per year compared to a 2022/23 baseline (Annually from 24/25)

SMART target - Embed a sustainability RAG rating system for all university contracts into internal procedures (February 2025)

SMART target - Produce online (Moodle) training for staff in schools/PSDS with procurement responsibility to include sustainability (June 2025)

Responsible for delivering SMART Target – Director of Finance

#### Water

Our waste management strategy sets out our action plan to reduce water consumption though identifying and fixing leaks, monitoring consumption and installing water efficient fixtures and fittings.

SMART target - Reduce our water consumption by 2% year-on-year against a 2016/17 baseline (Annually from 24/25)

Responsible for delivering SMART Target – Director of Campus Services