## How do we drive community change through inclusive Entrepreneurship in Malawi?

MA, MBA, BAcc, DipHR

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# <u>lan</u> U O O Malawi

Location: Southeastern Africa, bordered by Tanzania, Zambia and Mozambique.

Population ~20 million | *GDP per capita:* ≈ US\$600 (2024)

Mostly rural, agriculture-based economy contributes 30% to GDP.

High poverty rates, gender inequality persists.

Community-based initiatives like VSLAs critical for livelihoods.

Entrepreneurial landscape: 2.6 million MSMEs, ~40 % women-led.

Key rural driver: Village Savings & Loan Associations (VSLAs)

### What is inclusive Entrepreneurship?

"Entrepreneurship that intentionally expands opportunity, resources, and voice to groups traditionally excluded from mainstream

**Key Pillars:** 

Access,
Capability
Networks and
Agency

Focus: Bringing women, youth, and low-income groups into economic decision-making.

Examples in Malawi:
Informal retail, agroprocessing, cleanenergy microfranchises, VSLAs



**OECD (2019); World Bank (2012)** 

**Women in Agribusiness** 

### **Challenges**

Limited access to finance

Weak local ted markets

Patriarchal norms (e.g., "Women should stay home")



### **Opportunities:**

Inclusive financial systems (e.g., VSLAs, microfinance)

Skills training and capacity building

Supportive policies for gender equality and informal entrepreneurs

# Building Inclusive Ecosystem

**Finance:** blended micro-grants, flexible collateral, digital wallets

**Capacity:** mentorship, peer learning, mobile business clinics

**Networks:** market-linkage platforms, women-led cooperatives

**Policy:** gender-responsive procurement, simplified registration

## My Work & Real Life/Success Stories

Jane's Seed Business: Agribusiness — buys and sells agricultural products.

Grace's Solar Bakery: Used a VSLA loan to install solar ovens; now employs 8 women.

Mphatso's Mobile Tailoring Hub: Operates in 4 villages, trains 30 girls every year.



**VSLA Women Group** 

**Studies:** Care International (2020), Ksoll et al. (2016)

## **Social and Economic Impacts**

Increased financial independence for women and marginalized groups

Improved household livelihoods & community resilience

Job creation and income diversification

Strengthened local economies and reduced poverty

Enhanced social cohesion & collective agency

Contribution to achieving SDGs (e.g., gender equality, poverty reduction)

#### **Call for Action**



**Reflect:** Who is excluded in your context?



**Act:** Design products & services that include.



**Collaborate:** Mentor, fund, advocate inclusive ideas.

### **Thank You**



Master of Business Administration Canterbury Cathedral, Friday 21st May 2022



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