

## **Sustainable Curriculum & Research Working Group – Terms of Reference**

### **Purpose of the group**

To equip graduates with the essential skills and knowledge needed to thrive on a planet in the process of ecological collapse.

We seek to draw on staff expertise throughout the university in order to develop our educational offer as one that is distinctly focused on sustainability.

### **Context**

[With employers increasingly concerned about climate adaptation and the green transition](#), incorporating sustainability skills development is essential for equipping our students with the knowledge, competencies, and experiences needed to navigate evolving global challenges and start their careers successfully. As the world increasingly prioritises sustainability and climate action, students must be prepared not only to understand environmental issues but also to contribute solutions, demonstrate leadership, and thrive in green jobs of the future. To ensure students are globally competitive and understand sustainability in a global context, the University must foster a research-led curriculum that prepares students for the future.

As signatories of the [Concordat for the Environmental Sustainability of Research and Innovation](#) practice we also have a responsibility to embed environmental sustainability into our research culture and decision making processes and reduce carbon emissions and resource consumption associated with our research activities. We can do this by supporting our staff and students in making sustainable choices in research and innovation that can in turn, inform our pedagogy.

### **Key Deliverables**

We would like to:

- Map areas of strength in Teaching and Research when it comes to sustainability and be a facilitator for networking, sharing of good practice, etc.
- Develop a Sustainability Leadership Award open to all students which introduces and nurtures core knowledge, skills, and capabilities relevant to the sustainability agenda
- Deliver on the expectations of the research concordat for sustainability in research and innovation practice

### **Meetings**

Meetings will be held every 2 months and be chaired by the Sustainability Manager. Any actions raised will be circulate via email following the meeting. A Teams channel will be used for all document collaborations and relevant resources.

### **Membership**

For 2026/27 the following membership is proposed. Additional members will be identified and invited as necessary as the work progresses. If unable to attend, members may send a deputy in their absence.

- William Collier, Student Life
- Sideeq Mohammed, Kent Business School
- Catherine Morris, Sustainability Manager (Chair)

### **Governance**

The Sustainable Curriculum & Research Working Group will formally report to the Sustainability Steering Group. 2 members of the working group will attend the SSG to provide verbal updates.